

Annual EEO Public File Report
Broadway Media, LLC

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Stations Employment Unit that is comprised of the following station (s): KXRK, KNAH, KYMV, KUDD, KUUU KOVO, KALL AM, KOVO AM and is required to be placed in the public inspection files of these stations, and posted on their websites if they have websites.

The information contained in this Report covers the time period beginning June 1, 2024, to and including May 31, 2025 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station (s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 7302080 (c) (1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 7302080(c)(2) of the FCC rules.

Appendices 1,2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purpose of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from June 1, 2024, to May 31,
2025

Station(s) Comprising Stations Employment Unit: KXRK, KNAH, KYMV,
KUDD, KUUU, KOVO, AM, KALL AM, KOVO AM

Section 1: Vacancy Information

	Full-time Positions Filled by Job Title	Recruitment Source of Hire	Total Number of Interviewees From All Sources for This Position
1	On Air Talent	Referral	3
2	Account Executive	Re-hire	5
3	Account Executive	Re-hire	5

Total Number of Persons Interviews During Applicable Period:

Appendix 2 to
Annual EEO Public File Report Form
Covering the Period from June 1, 2024, to May 31,
2025
Station(s) Comprising Station Employment Unit: KXRK, KNAH, KYMV,
KUDD, KUUU, KOVO AM, KALL AM
Section 2: Recruitment Source Information

1	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for which This Source was Utilized
2	KSL Classified Job Ads		
3	Station Group Website		
4	In house posting/reference	2	1
5	Utah Valley University 800 W University Parkway Orem, UT 84058 801-863-8253 James Gordan		
6	NAACP Career Services P.O. Box 25414 Salt Lake City, UT 84125		
7	State Office of Hispanic Affairs Attn: Susie De La Cruz 324 S State Suite 500 Salt Lake City, UT 84111		
8	Utah Work Force Services Attn: Janelle Wright 5735 S Redwood Road Taylorsville, UT 84123	3	
9	University of Utah Career Services Attn: Amy Michaelson 350 Student Services Bldg SLC, UT 84112		
10	Utah State University Career Services Attn: Trish Glowski 4305 Old Main Hill Logan, UT 84322-4305		

11	Director of Student Services Ogden Weber ATC 200 N. Washington Blvd Ogden, UT 84127		
12	Westminster College Career Center Attn: Sarah Crowther 1840 S 1300 E Salt Lake City, UT 84105		
13	Radio Ads	10	2
14	Steven Henagar College Attn: Kathy Leany P.O. Box 9428 Ogden, UT 84409		
15	Alliance House, Inc Attn Pak Roskelly 1724 S. Main Street Salt Lake City, UT 84115		
16	Diversity Development Attn: Pania Heimuli 17060 West 2100 South Salt Lake City, UT 84199-2922		
17	University of Phoenix Alumni Association Attn: Britt Benner 5251 Green Street Murray, UT 84123		
18	U of U Instructional Media Services Attn: Jeanne Krogen 207 MBH Salt Lake City, UT 84112		
19	Utah State AFL-CIO job Club Attn: Karin Nielsen 2261 S Redwood Rd Ste A Salt Lake City, UT 84119		
20	U of U Center for Ethnic Student Affairs Attn: Becky McKean 200 S. Central Campus Dr. #318 Salt Lake City, UT 84112		
21	U of U Disability Services Center Attn: Olga Nadeau 200 South Central Campus Dr #162 Salt Lake City, UT 84112		
22	U of U Women's Resource Center Attn: Mary Mattfeldt 200 S. Central Campus Dr #293 Salt Lake City UT 84112		
23	Utah State Office of Rehabilitation 5522 South 3200 West Salt Lake City, UT 84110-7802		
24	ITT Technical Institute Attn: Job Board 920 West Levoy Drive Murray UT 84123		

25	VA Regional Office Attn: Darin Farr 550 Foothill Dr. Suite 202 Salt Lake City, Ut 84108		
26	Ogden Weber Community Action Attn: Shawna Sugihara 3159 Grant Ave Ogden, UT 84401		
27	LDS Employment Services 724 E 2100 South Salt Lake City, UT 84106		
28	Indeed.com		
29	SLCC Employment Center 4600 South Redwood Road, Salt Lake City UT 84123		
30	ZipRecruiter		
31	Allaccess.com		

*Indicates sources that have requested notification of job openings.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period June 1, 2024, to May 31, 2025

Station (s) Comprising Station Employment Unit: KXRK, KNAH, KYMV, KUDD,
KUUU, KALL AM, KOVO AM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by Stations

Internship Program: The Radio cluster uses interns in the operations area to expose the students to a wide range of possibilities for careers that are in the broadcast industry. The radio cluster had 1 intern working in our business's productions area this past reporting period.

Job Fairs: The station group attended 4 university/community job fairs during the reporting period;

	Date	Location
1	2/5/2025	Utah Valley University
2	4/9/2025	Salt Lake Community College
3	4/16/2025	ChamberWest Job Fair
4	5/1/2025	Utah Department of Labor Virtual Job Fair